

THE CORPORATION OF THE TOWN OF WASAGA BEACH

BY-LAW 2019 - 03

A By-law to establish the rate of remuneration for members of Council for the Town of Wasaga Beach

WHEREAS pursuant to section 9 of the *Municipal Act*, 2001 S.O. 2001, chapter 25 a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

AND WHEREAS pursuant to section 8. (1) of the *Municipal Act*, 2001 S.O. 2001, chapter 25 the powers of a municipality under this or any other Act shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate to enhance the municipality's ability to respond to municipal issues;

AND WHEREAS pursuant to section 283 of the *Municipal Act*, 2001 S.O. 2001, chapter 25, a municipality may pay any part of the remuneration and expenses of the members of any local board of the municipality and of the officers and employees of the local board;

AND WHEREAS a legislative change to eliminate the 1/3 tax exemption for elected officials will take effect starting January 1st, 2019;

AND WHEREAS pursuant to section 283. (7) of the *Municipal Act*, 2001 S.O. 2001, chapter 25, on or after December 1, 2003, a council shall review a by-law under subsection (5) at a public meeting at least once during the four-year period corresponding to the term of office of its members after a regular election;

AND WHEREAS Council has given consideration to enact an amended compensation provision for members of Council and approved an increase to the annual wage paid to the positions of Mayor, Deputy Mayor and Councillor to compensate for the removal of the 1/3 tax exemption;

NOW THEREFORE the Council of the Corporation of the Town of Wasaga Beach HEREBY ENACTS as follows:

1. THAT the rate of remuneration for Members of Council be established as outlined in Schedule "A" attached hereto and forming part of this By-law and shall reflect the 50th percentile of the established comparator group.
2. THAT the annual remuneration paid to Members of Council as outlined in Schedule "A" shall be adjusted on January 1st of each year for cost of living based on the percentage increase in the Town's Pay Grid for the non-union group of employees.
3. THAT an expense allowance to be established of \$100 per month to cover \$50 for internet and \$50 for phone charges for the Deputy Mayor and Councillors (\$1,200 annually) and \$50 for internet charges for the Mayor (\$600 annually), with a requirement to provide proof of expense once per Council term. Said expense allowance shall be paid upon request by individual Members.

4. THAT Members of Council who are required by the Town to use their personal vehicle on Town business outside of the boundaries of the Town shall be compensated at such a rate as prescribed by policy, for each actual kilometre driven, subject to the completion of the prescribed forms.
5. THAT all Members of Council under the age of 65, unless otherwise indicated, shall be entitled to enrolment in the following group benefit plans:
 - a) Canada Pension Plan (CPP), in accordance with the Federal legislation and regulations thereof, with the Town and the Member contributing equally to the cost of the premiums;
 - b) Employer Health Tax (EHT), in accordance with the Provincial legislation and regulations thereof, with the Town contributing one hundred percent (100%) to the cost of the premiums;
 - c) Life Insurance, in accordance with the contract thereof as Council may approve from time to time, with the Town contributing one hundred percent (100%) of the cost of the premiums;
 - d) Accidental Death and Dismemberment (AD&D), in accordance with the contract thereof as Council may approve from time to time, with the Town contributing one hundred percent (100%) of the cost of the premiums;
 - e) Dental, optional coverage, regardless of age, in accordance with the contract thereof as Council may approve from time to time, with the Town contributing one hundred percent (100%) of the cost of the premiums;
 - f) Extended Health, optional coverage, regardless of age, in accordance with the contract thereof as Council may approve from time to time, with the Town contributing one hundred (100) percent of the cost of the premiums;
6. THAT the Town will provide a self-insure plan for Members over the age of 65 for life insurance, dependent life insurance and accidental death and dismemberment (AD&D) with the Town contributing one hundred percent (100%) in accordance with the established policy..
7. THAT Council Remuneration shall be reviewed each Council term during the last 12 months of the term based on the Town's comparator group based on the Town's target pay position.
8. THAT the report and recommendations as a result of the review eliminating the one-third tax free exemption, shall be presented to Council at a meeting open to the public.
9. THAT any changes as a result of the Council remuneration review shall take effect on the 1st day of the new Council term and shall remain in effect for the Council term unless otherwise indicated.

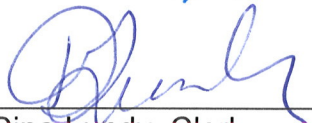
10. THAT the rate of remuneration for Members of Council be established as outlined in Schedule "A" attached hereto and forming part of this By-law shall be retroactive to January 1, 2019.
11. THAT By-Law No. 2016 - 142 and all previous by-laws and resolutions and parts of by-laws and resolutions inconsistent with the provision of this by-law, regarding the remuneration rates for Members of Council, are hereby repealed.
15. THAT this By-Law shall be deemed to come into full force and take effect on the date of it's passing.

BY-LAW READ A FIRST, SECOND AND THIRD TIME AND FINALLY PASSED THIS 22ND DAY OF JANUARY, 2019.

THE CORPORATION OF THE TOWN OF WASAGA BEACH



Nina Bifulchi, Mayor



Dina Lundy, Clerk

THE CORPORATION OF THE TOWN OF WASAGA BEACH

SCHEDULE "A" OF BY-LAW 2019-03

**A BY-LAW TO ESTABLISH THE RATE OF REMUNERATION FOR MEMBERS OF
COUNCIL FOR THE TOWN OF WASAGA BEACH**

Rate of Remuneration for Members of Council

Position	Base Salary
MAYOR	\$ 42,692
DEPUTY MAYOR	\$ 29,704
COUNCILLOR	\$ 23,173